

Message Text

UNCLASSIFIED

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TO USMISSION OECD PARIS

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TAGS: AORG, OECD

SUBJECT: ADJUSTMENT OF SALARIES AND ALLOWANCES OF
UNCLASSIFIED STAFF

REF: (A) OECD PARIS 31358 (B) C(75)176

1. WE ASSUME THAT ALLOWANCES FOR RESIDENCE EXPENSES AND ENTERTAINMENT THAT COUNCIL WORKING PARTY PROPOSES TO INCREASE ARE THOSE CITED PG. 22-23 OF REFDOC. THUS ALLOWANCES WOULD INCREASE FROM A BASE OF 45,000 FRANCS AND 39,000 FRANCS (30,000 OFFICIAL RECEPTIONS PLUS 9,600 ENTERTAINMENT EXPENSES) RESPECTIVELY. AS NOTED IN PARA 2.29 REF DOC, THESE ALLOWANCES HAVE NOT CHANGED SINCE THEY WERE FIXED BY COUNCIL DECISION WHICH TOOK EFFECT ON 1 JANUARY 1970.

2. WE AGREE THAT THE RESIDENCE AND ENTERTAINMENT ALLOWANCES SHOULD NOW BE ADJUSTED TO BRING THEM MORE IN LINE WITH PRICE CHANGES SINCE 1970. WE CANNOT AGREE, HOWEVER, TO RETROACTIVE INCREASES. ACCORDINGLY, MISSION IS AUTHORIZED TO APPROVE PROPOSED ADJUSTMENTS WITH EFFECT FROM JANUARY 1, 1976.

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3. WE ALSO AGREE THAT SALARIES OF UNCLASSIFIED STAFF SHOULD

BE CHANGED NOW IN LINE WITH SALARY INCREASES RECEIVED
BY ANALAGOUS PERSONNEL AT THE A-7 LEVEL WHICH HAVE
ALREADY TAKEN PLACE. WE WOULD PREFER NO RETROACTIVE
SALARY INCREASES BUT WE RECOGNIZE THAT FAILURE TO ADJUST
THESE SALARIES ON SAME BASIS AS SALARIES OF
CLASSIFIED EMPLOYEES WOULD BE UNEQUITABLE. WE ARE
THEREFORE WILLING ON THIS OCCASION TO AGREE TO THE
PROPOSED ADJUSTMENTS EFFECTIVE JANUARY 1, 1972 AND
JULY 1, 1974. KISSINGER

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